



HENGYI INDUSTRIES SDN BHD

*Excellence in **developing Petrochemicals**;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. Operator, Separation & Compressor (1 post)

Roles and Responsibilities:

- Strictly abide by the technical specifications, job operation methods, and process cards in accordance to product quality indicators
- Execute the internal operations, complete the change process, switch pump and other work as required
- Perform fixed-point, fixed-person, scheduled on-site inspections and fill in the handover log for any abnormalities
- Carry out equipment maintenance and repair system. routine maintenance work of spare machine pumps and large units
- Coordinate safety measures such as on-site fire, overhaul and sampling of on-duty laboratory analysis
- Implement equipment maintenance and site standardization requirements
- Implement safety critical equipment monitoring measure
- Responsible for the quality management of the post process ensuring production is under control and product quality meet the technical requirements
- Optimize operational skills, increase product output, save energy and reduce consumption, save energy and reduce emissions
- Master the scope of the quality control point indicators and the raw and auxiliary materials, intermediate products and product quality indicators.

◦ Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above relevant technical majoring in related field
- Possess at least 1 year experience in production operation training
- Proficient in device process and operation skill maintenance of equipment
- Good communication skills

2. Operator, Electrical Maintenance (4 post)

Roles and Responsibilities:

- Implement the `Regulations on Equipment Classification and Whole Process Management (Provisional)`, `Electrical Equipment and Operation Management System` and `Electrical Equipment Maintenance Manual`, and improve safety measures before work to ensure the smooth progress of maintenance work.
- Actively participate in various technical and safety training, inspection, maintenance and overhaul of electrical equipment in the area
- Responsible for daily maintaining and patrolling the electrical SCEs

◦ Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in electrical production operations
- Possess basic knowledge of electrical and safety
- Skilled in computer and network office
- Good communication skills

3. Operator, Eastern Jetties (1 post)

Roles and Responsibilities:

- Coordinate with Chief Field operator of jetty on job safety production work
- Strictly abide by the safety operation method and follow process card, and adjust the operation according to the tank farm and vessel request.
- Carry out various operating procedures and implement the patrol inspection system
- Assist the lead field operator on dock loading and unloading operations
- Responsible for inspection of various equipment, pipelines and loading and unloading vessels at the terminal. Timely processing, recording, and reporting on the production process, equipment hidden dangers, equipment failures, etc., to ensure safe production, storage and transportation.
- Responsible for the pressure relief, heat preservation, and storage and transportation system pipeline pressure relief work of the terminal process pipelines and equipment.
- Conduct daily maintaining and patrolling the SCEs, tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.),
- Responsible for daily maintaining and patrolling the electrical SCEs

◦ Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operation
- HSE oriented
- Familiarize with onsite operations in refining
- Good communication skills

4. Operator, Eastern Tank Storage (1 post)

Roles and Responsibilities:

- Implement operation instructions, job operation methods and process cards accordance to product quality indicators
- Assist main operation to complete the change process, switch the pump and other work as required
- Carry out various operating procedures, implement the patrol inspection system and equipment maintenance system
- Responsible for assisting the main operation to complete the implementation and coordination of safety measures such as on-site fire and maintenance
- Responsible for daily oil product receipt and payment, production, ship loading and unloading, heating and insulation, dehydration, metering, pipeline depressurization and other operations in the tank area.
- Responsible for daily maintaining and patrolling the SCEs

- Conduct tour inspection, preventive inspection of safety-critical equipment and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.),

◦ Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operations
- Familiarize with process and operation of unit and maintenance of equipment
- Have basic knowledge in terminal storage & transportation operations
- Good communication skills

5. Operator, Sulphur (2 post)

Roles and Responsibilities:

- Execute lead and panel instructions, startup and shutdown operations and check the panel and on-site process operation data of the unit to ensure safe production. ◦
- Responsible for the patrol inspection regulation, conduct on-site inspections, and report abnormalities in accordance to the operating procedures.
- Assist in the sampling of laboratory analysis during shift.
- Assist in the implementation of the safety measures such as on-site hot work and maintenance, and to cooperate with the work, to conduct test work of the on-the-job equipment maintenance
- Responsible for maintenance on-site housekeeping
- Implement the equipment maintenance regulation
- Carry out routine inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.)

Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operation training
- Familiar with the process and operation skills and maintenance of equipment
- Good communication skills

6. Operator, Boiler (2 post)

Roles and Responsibilities:

- Implement the operation, safety procedures and operation methods.
- Assist the main operator for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range.
- Strictly and conscientiously implement the `two votes and three systems` management regulations.
- Participate in the team economic operation analysis, energy saving, water saving and other energy saving and consumption reduction work.
- Responsible for completing the inspection before handover of the equipment and systems in charge.

- Fill in the operation log and daily report and record details of the maintenance work, operation mode, important events and major operations during duty.
- Participate in on-the-job technical training, safety training, emergency plan drills, anti-accident drills, etc
- Responsible for production of equipment
- Carry out inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc

Requirements:

The successful candidate shall have a minimum of 1 years' working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operation or power plant
- Proficient in device process, operational skills and handling product abnormalities
- Strong organizational coordination and communication skills

7. Operator, Reforming (1 post)

Roles and Responsibilities:

- Strictly abide by the technical specifications, job operation method and process cards in accordance to product quality index
- Coordinate with panel operation to adjust the operation in time, improve the product yield, conserve energy and consumption reduction ensuring stable production
- Implement panel operation instructions, complete the process modification, pump switching and other work as required
- Carry out site inspection, personnel check and regular on-site inspection of the equipment.
- Implement of equipment maintenance and maintenance system
- Carry out daily maintenance of spare machines, pumps, large units and other equipment as required. .
- Responsible for the implementation and coordination of safety measures such as on-site fire and overhaul
- Sampling of on-duty laboratory analysis.
- Implement equipment maintenance system and site standardization requirements.
- Conduct tour inspection, implement preventive inspection of safety-critical equipment and identify abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.),
- Actively participate in daily training and in various HSE activities such as crew-based HSE learning, technical trainings for posts and accident drills.

Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operation training or experience in similar unit
- Have knowledge with field equipment operation and maintenance work
- Good communication skills

8. Operator, Flexi Coking (1 post)

Roles and Responsibilities:

- Coordinate with panel operatorion to ensure safe production and operation

- Execute lead and panel instructions, startup and shutdown operations and check the panel and on-site process operation data of the unit to ensure safe production.。
- Responsible for the patrol inspection regulation, conduct on-site inspections, and report abnormalities
- Responsible for all kinds of on-site records.。
- Assist in the sampling of laboratory analysis during shift.
- Assist in the implementation of the safety measures such as on-site hot work and maintenance, conduct test work of equipment and site maintenance
- Ensure safe on-site production and implement the equipment maintenance regulation ensuring the cleanliness of the equipment area
- Complete the training tasks of employees and improve personal operational skills.
- Carry out routine inspection, implement preventive inspection of safety-critical equipment, and identify abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc)

Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in production operation training
- Familiar with the process and operation skills and maintenance of equipment
- Good communication skills

9. Chief Operator, Hydrogenation (1 post)

Roles and Responsibilities:

- Adjust operation according to the unit process technical procedures, process card, product quality indicators, etc.
- Strictly control process indicators, carefully operate and, while confirming the product quality and safety prerequisites, improve operation stability rate, decrease consumption and improve economic benefits;
- Strictly implement field-and-panel operation communication system, promptly check DCS, CCS, etc. system data and record the relevant data
- Perform horizontal and vertical contact report work
- Analyze the unit on-site process and equipment operation conditions and issue adjustment operation instruction
- Utilize computer and network systems for quality inquiry information, stability rate, setup documents, production indicators, etc
- Carry out precise inquiry on laboratory test analysis data and make the corresponding records
- Implement the relevant content according to the “ten handover-five unacceptable” principle
- Implement safety-critical equipment monitoring measures, and promptly adjust, record, and analyze safety-critical equipment abnormal conditions found during the shift to eliminate hidden dangers.

Requirements:

The successful candidate shall have a minimum of 1 years working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a diploma or above technical majoring in related field
- Possess at least 1 year experience in hydrogenation unit or similar production unit
- Familiar with unit process, contingency plan and strong safety awareness

- Have good interpersonal, coordination and organizational skills

10. Captain (3 post)

Roles and Responsibilities:

- Responsible for the safe navigation of the ship, in charge of ship operation, daily management, handover and other transportation management.
- Supervise the loading and unloading of dangerous goods, strictly enforce the occupant quota and load line regulations ensuring no overload
- Implement the company's instructions, formulate and organize the implementation of various work plans and deal with various problems arising in the work
- Supervise the ship staff on work instructions
- Handle fire drills, oil spill response, oil fence layout and personnel transportation and actively respond to various inspections
- Maintain the safety of ships, personnel and cargoes in emergency situations and take measures in the event of maritime accident
- Responsible for the review and implementation of the ship maintenance plan
- Familiar with the use of oil spill emergency equipment
- Able to command the crew on initiating emergency response in accordance with the oil spill response plan.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a degree and above majoring in maritime, shipping or navigation
- Possess valid certificate of competency for ship classification
- Must have at least 3 years' experience in marine and shipping related field
- Have knowledge of ISM management and ship SMS system
- Have strong social skills and management coordination

11. Chief Officer (2 post)

Roles and Responsibilities:

- Responsible for safe navigation of the deck department, in charge of the operation of deck equipment, daily management of the deck department, specific operation and training of oil spill emergency equipment, handover and other transportation management work
- Carry out the instructions of the captain, formulate and organize the implementation of various deck department work plans, and deal with various problems arising from the work
- Supervise the deck staff on work instructions
- Coordinate with the captain on fire drills, oil spill response, oil boom deployment and personnel traffic, various inspections
- Responsible for the preparation and implementation of the ship overhaul plan of the deck department
- Responsible for the management and storage of garbage on the ship and record in accordance to the garbage management plan.

Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a degree and above majoring in maritime, shipping or navigation
- Possess valid certificate of competency for ship classification
- Must have at least 1 years' experience in marine and shipping related field
- Have knowledge of ISM management and ship SMS system
- Have strong social skills and management coordination

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the 10th **December 2025** to the following address:

Only Shortlisted applicants will be notified